

TEJASWINI M

Assistant Professor | Commerce & Management | Ph.D. Scholar

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Professional Summary

Accomplished academician with over 14 years of teaching experience in Commerce and Management. Currently serving as Assistant Professor at JSS Law College (Autonomous), Mysuru. Pursuing Ph.D. at Visvesvaraya Technological University (VTU), Belagavi, with a research focus on "Impact of AI-Enabled HR Practices on Employee Well-being." Expertise spans Financial Management, Human Resource Management, Business Management, and Information Technology. Demonstrated proficiency in academic administration, NAAC coordination, curriculum development, and student mentorship. KSET qualified.

Educational Qualifications

- Ph.D. (Pursuing) – Visvesvaraya Technological University (VTU), Belagavi
Research Topic: Impact of AI-Enabled HR Practices on Employee Well-being
- KSET – Karnataka State Eligibility Test – Qualified
- M.Com. – Master of Commerce
- MBI.Tech. – Master of Business Information Technology
- B.Com. – Bachelor of Commerce

Professional Experience – 14+ Years

- Total Teaching Experience: 14+ years as a Lecturer in Commerce and Management.
- Assistant Professor, JSS Law College (Autonomous), Mysuru – August 2016 to Present
- Lecturer, Hindustan First Grade College, Mysuru – 2015 to 2016
- Lecturer, Sri Cauvery First Grade College, Mysuru – August 2014 to December 2015
- Lecturer, Mallamma Marimallappa Management College, Mysuru – June 2013 to June 2014
- Lecturer, Nataraja Post Graduate College and First Grade College for Women, Mysuru – June 2012 to June 2014

Academic and Administrative Responsibilities

- External Squad Member for Examinations – JSS Science and Technology University (JSS STU), Mysuru
- Coordinator – Career Guidance and Placement Cell
- Coordinator – NAAC Criterion 6 (Governance, Leadership, and Management)
- Coordinator – Cultural Committee
- Coordinator – Parents Committee
- Coordinator – Green Guides Unit
- Member Secretary – Finance Committee

- Member – Board of Studies (BOS)
- Member – Academic Council
- Curriculum Development – Framing of Syllabus and Setting of Question Papers

Areas of Interest

- Human Resource Management, Information Technology, Financial Management, Electronic Commerce, Artificial Intelligence, and Corporate Governance

Subjects Handled

Financial Management I–IV, Financial Accounting I–III, Decision Models, Statistics, Business Management, Management of Banking Operations, Entrepreneurship Development, Functional Management, Management Information System (MIS), Managerial Economics, Economic Development of India, International Business, Corporate Governance, Derivatives, Computer Fundamentals, Computer Applications, and Operations Management.

Core Competencies and Skills

- Effective Teaching Pedagogy and Student Mentorship
- Curriculum Design, Outcome-Based Education (OBE), and Evaluation
- Academic Leadership, Administration, and NAAC Documentation
- Organization and Coordination of Workshops, Seminars, and FDPs
- Research Methodology and Academic Writing
- Application of Artificial Intelligence in Academics and HR Practices
- Strong Communication, Coordination, and Organizational Skills

Publications, Conferences, and Professional Development

Publications and Paper Presentations:

- Presented and published a paper entitled "Role of Artificial Intelligence in Human Resource Practices" at the National Conference on Emerging Issues in Functional Areas of Management, Vidyavardhaka College of Engineering, Mysuru, on 26th March 2023. Published in Contemporary Issues in Management, ISBN: 978-93-94016-08-08, pp. 296–311.
- Presented a paper entitled "Corporate Social Responsibility" at the National Conference on Recent Trends in Management, K.S. School of Engineering and Management (KSSEM), Bengaluru, on 29th May 2014.

Workshops, Faculty Development Programs (FDPs), and Training Programs Attended:

- Faculty Development Program on "AI in Academics: Empowering the Research Journey," Vidyavardhaka College of Engineering, Mysuru – 14th September 2024
- Workshop on "Best Practices of Academic Research," PG Department of Studies in Law, JSS Law College (Autonomous), Mysuru – 27th September 2024
- Research Development Program on "Effective Research Paper Writing and Journal Publication," SDM Institute for Management Development (SDMIMD), Mysuru – 30th August 2024

- International Faculty Development Program on "Innovative Teaching and Learning Pedagogy," World Innovators University and Research Foundation of India – 9th to 14th March 2024
- Research Development Program on "Fundamentals of Research," SDMIMD, Mysuru – 11th and 12th September 2023
- Workshop on "Design Thinking" by Dr. Pavan Soni, JSS College of Pharmacy, Mysuru – 30th September 2022
- National-Level Workshop on Direct and Indirect Speech, Department of English, Hindustan First Grade College, Mysuru – 22nd to 24th June 2020
- National-Level Webinar on "Juggling in the Midst of the New Normal," Jain University, Bengaluru – 17th June 2020
- FDP on E-Content Development, Department of Computer Science and Engineering, St. Joseph Institute of Technology, Chennai – 16th June 2020
- One-Week FDP on Outcome-Based Education – A Paradigm Shift, IQAC, Christ College of Science and Management – 4th to 11th June 2020
- Six-Day National-Level FDP on "Blended Learning," Anand Institute of Social Work, Anand, Sri Guru Nanak Dev Khalsa College – University of Delhi, and Bhopal School of Social Science – 18th to 23rd May 2020
- State-Level Workshop on "Evolving Course Objectives, Outcomes, and Question Paper Setting Methods," JSS Law College, Mysuru – 21st September 2019
- Symposium on "Impingement of Social Science on Law," JSS Law College, Mysuru – 23rd September 2019
- Faculty Development Program on "Emotional Literacy and Dynamics in Teaching" – 6th September 2019
- One-Day Workshop on Research Methodology, Sheshadripuram First Grade College, Mysuru – April 2016
- State-Level Workshop on "Challenges and Career Opportunities in the Banking and Insurance Sector," Sree Nataraja Residential First Grade College for Women, Mysuru – 23rd March 2015

Workshops and Events Coordinated:

- Coordinated a State-Level Debate Competition on "Social Media – Is It the Root Cause for Corrupting Young Minds?" on 17th February 2018
- Coordinated a workshop on "Life Skills – The Science of Well-being" at JSS Law College (Autonomous), Mysuru, on 23rd December 2021
- Coordinated a workshop on "Soft Skills" for final-year students under the Career Guidance and Placement Cell at JSS Law College (Autonomous), Mysuru, on 7th January 2022
- Coordinated the "Life Skills Awareness Program on Snake Safety Awareness" by Sri Balasubramanya in association with the Moot Court Society on 3rd October 2024

- Coordinated a talk on "Sustainable Eco-Friendly Campus" by Sri Yogatma Srihari and Environmentalist Sri Rakesh Kikkeri, along with a sapling distribution drive by Dr. Prasanna Venkatesh T.S., on 4th October 2025
- Coordinated a workshop on "Wildlife Conservation: Human-Wildlife Conflict and Wildlife Crime" on 14th October 2025
- Coordinated a workshop on "Financial Planning for Beginners: From Pocket Money to Smart Investment" held on 14th March 2026

— Professional and Committed to Academic Excellence —