



Faculty Retention Policies:

Faculty retention is very important for the development of the institution. JSS Law college has adopted few policies for faculty development and retention.

Best practices of the college for faculty retention:

1. Establishing a supportive and welcoming environment
2. Support Professional Development at all Levels
3. Providing faculty with opportunities to participate in national conferences and leadership programmes.
4. Support Leadership Development at all Levels
5. The institution has focused on various areas to tackle this problem:
6. Salary levels. Institution will allow for faculty to take outside offers. This includes clear and transparent merit raises and salary adjustments.
7. Re-visit start-up packages and recruitment offers. Assuring them equitable base packages.
8. Monitoring the faculty workload.
9. Management will provide medical and housing facilities to their employees.
10. Retaining the efficient employees after their retirement with the same salary.
11. Active appreciation of the efficient faculties.


Principal
J.S.S. LAW COLLEGE
Autonomous
New Kantharaj Urs Road
Kuvempunagar
Mysore - 570 023