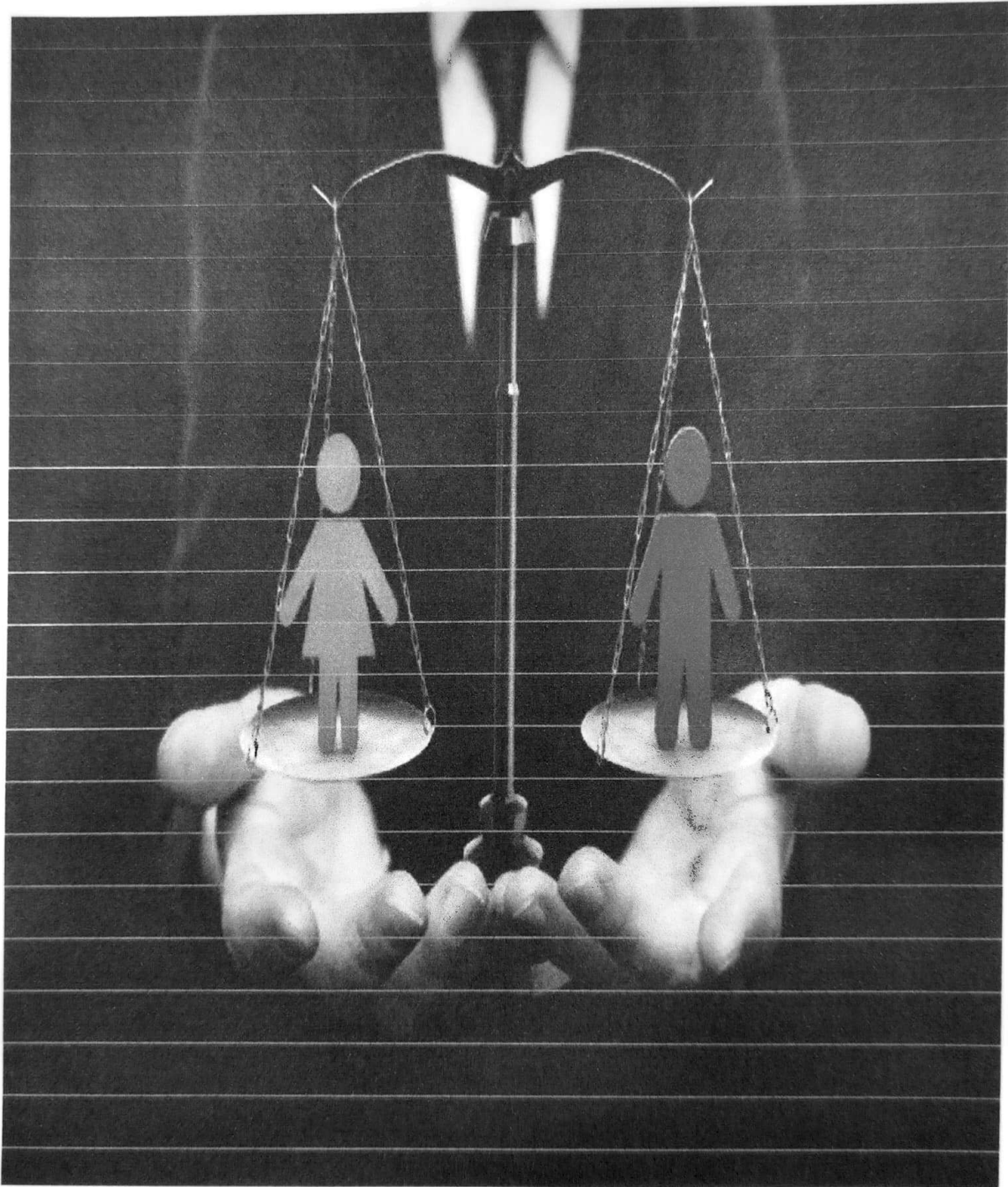


JSS LAW COLLEGE
(AUTONOMOUS),
Kuvempunagar, MYSURU
GENDER AUDIT REPORT
(2021-2022)



[Signature]
Principal
J.S.S. Law College
Autonomous
Mysore

[Signature]
Mysuru-570006
JSS Science and Technology University
Department of Computer Application
Professor & Head
Mysuru-570006
Page 1 of 7
Department of Computer Application
JSS Science and Technology University
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[Signature]

**JSS LAW COLLEGE (AUTONOMOUS),
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ABOUT JSS MAHAVIDYAPEETHA

The gift of knowledge is infinitely greater than gift of food and with this great concept, JSS Mahavidyapeetha was formally established in 1954 by Jagadguru Sri Veerasimhasana Samsthana Math, Suttur, Mysore District.

Today it is the centre of learning that guides more than 300 institutions spread out in Karnataka, Tamil Nadu, Uttar Pradesh & abroad. From the beginning, the founder of the Vidyapeetha was convinced that while modern academic education was essential, it was by itself not sufficient to create a free democratic and civilized society. To formalize these concepts, His Holiness Dr. Sri. Shivarathri Rajendra Mahaswamiji caused the establishment of a number of institutions dedicated to the promotion of General, Collegiate Education, Technical Education, Medical Sciences, Professional Colleges, Training centres, Spiritual Education, Fine Arts, literature & Ethics.


ABOUT JSS LAW COLLEGE (Autonomous), MYSURU

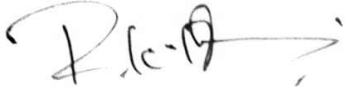
JSS Law College, a professional autonomous college functioning under the aegis of JSS Mahavidyapeetha, was established in the year 1982. Since its inception it is striving to search for innovative methods in imparting legal education. It has been able to establish itself as one of the best law colleges. It is attracting students from all over the country and also abroad. The college has been recognized by the Bar Council of India and UGC-College with Potential for Excellence.

JSS Law College is the first law college in the country to become autonomous. Autonomy of an institution is its right of governance to fulfill its objectives with minimum interference or control from others. The concept of autonomy of a college reserves its right to admit students on merit, determine curriculum, impart teaching, evaluate the performance of students and maintain high standards as a higher educational institution with minimum control by the University and the Government. Autonomous status lays emphasis on what shall be taught, how it shall be taught and how it shall be evaluated. The degree, however, will be awarded by the Karnataka State Law University, Hubballi.

The faculty, staff and students share a deep belief in and commitment to the Institution's programs. The teaching and learning process happens in a unique atmosphere of mutual respect, participation and interaction.

Noorulsaad


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OUR VISION & MISSION

VISION

JSS Law College strives to create a community of committed professionals who are competent to solve legal and social problems, to promote justice, and be compassionate members of the society.

MISSION

JSS Law College provides a scholarly ambience in which students learn, in and outside the class room, to become outstanding legal professionals and leaders who serve the profession and society. We are committed to the dual goals of access and excellence by creating a welcoming and vibrant educational community that is rich in diversity in all of its varied forms, and by offering students the fullest opportunity to participate and experience through flexible and innovative programs.

GENDER SENSITIZATION

Gender sensitization is the process of changing the stereotype concept or idea to the modification of behaviour by raising awareness of gender equality concerns. Gender Sensitization implies accepting the basic rights associated with Gender equality among all persons but, not against women to man. Gender sensitivity helps to generate respect for the individual regardless of sex. Through Gender Sensitization develop a cordial and pleasant environment where there is mutual respect and trust between the sexes, without sexual inferences.

Gender sensitization is a need of the hour. With the changing times and changing gender roles, it is important to spread awareness about gender issues and take effective steps to create an enabling environment that is considerate towards the feelings and choices of all human beings. Breaking gender stereotypes will help both men and women to live an honorable life. Gender inequalities are learned from a young age and that too at various levels i.e. at school, home/family, community etc. Therefore, gender sensitization cannot take place in a day and is a long term process, which requires consistent efforts. Education can play an important role in gender sensitization. Parents and teachers both have to play a key role in making children gender sensitive from the very young age.

Gender sensitization presides over gender sensitivity which refers to the modification of behaviour by raising awareness of gender equality concerns. This can be achieved by conducting various sensitization programmes, campaigns, workshops and conferences throughout the year to teach the students about their rights and laws and to fight against any kind of sexual harassment.

As per the guidelines of Supreme Court, UGC, NCW (National Commission for Women) Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee has been established by the College with an objective to Prevent Sexual Harassment of any gender at the college. Further, The National

Policy for Empowerment of Women 2001, the Government of India had also emphasised the elimination of discrimination and all forms of violence against women in all spheres. Institutions and mechanisms for assistance have to be created to prevent such violence including sexual harassment at work place.

WOMEN'S CELL OBJECTIVES:

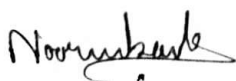
1. To become a forum for promoting progression and open thinking.
2. To encourage diverse perspective on gender issues.
3. To instil positive values of equality and aim to achieve an egalitarian society.
4. To spread awareness about the types of violence females may be exposed to and equip them with the strength to combat the same.
5. To eradicate deep rooted notions regarding gender bias and discrimination.
6. To empower women in all facets of life and ensure they are self-reliant.
7. To eliminate systemic oppression.
8. To recognize social, political and economic issues related to women and identify ways to overcome them.
9. To increase awareness as to matters concerning the health and employment of women.
10. To provide timely counselling to women to instil confidence and self-esteem.

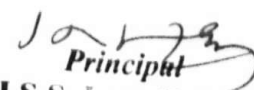
Members of the ICC (Internal Complaints Committee:


| | |
|------------------------|-----------------|
| Smt. Priya A. Jagadish | Chairperson |
| Smt. Nandini M.S | Member |
| Smt. Malini | Member |
| Sri. Mahadevaswamy | Member |
| Smt. M.P. Rajeshwari | External member |

GENDER AUDIT

Gender audits allow organisations 'to set their own houses in order, and change aspects of the organisational culture which discriminate against women staff and women "beneficiaries"


N. Srinivas


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As a method for gender mainstreaming, gender audits help organisations identify and understand gender patterns within their composition, structures, processes, organisational culture and management of human resources, and in the design and delivery of policies and services. They also help assess the impact of organisational performance and its management on gender equality within the organisation. Gender audits establish a baseline against which progress can be measured over time, identifying critical gender gaps and challenges, and making recommendations of how they can be addressed through improvements and innovations.

OBJECTIVES OF GENDER AUDIT

1. To recognize the areas where the gender inequality exists.
2. To spot the credible reasons for the gender inequality.
3. To maintain good gender equilibrium in all fields.
4. To recommend ways to bridge the gender gap.
5. To execute prevention of sexual harassment effectively.

The Gender Audit was conducted in the following process –


- i) Orientation of the students and Staff members through various activities like webinars, Guest Lectures, Interactive Talk-shows, Workshop and Research Conference. Posters, PPT Presentations, Debate Competitions and Statistical Research cases were also presented.
- ii) Statistical Gender Analysis was collected of all staff-members and students.
- iii) Result analysis of the students.

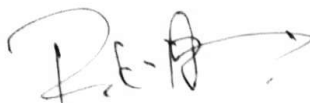
Students Count

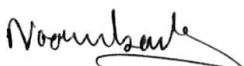
| Year | Male | Female |
|---------|------|--------|
| 2021-22 | 321 | 415 |

Faculty Count

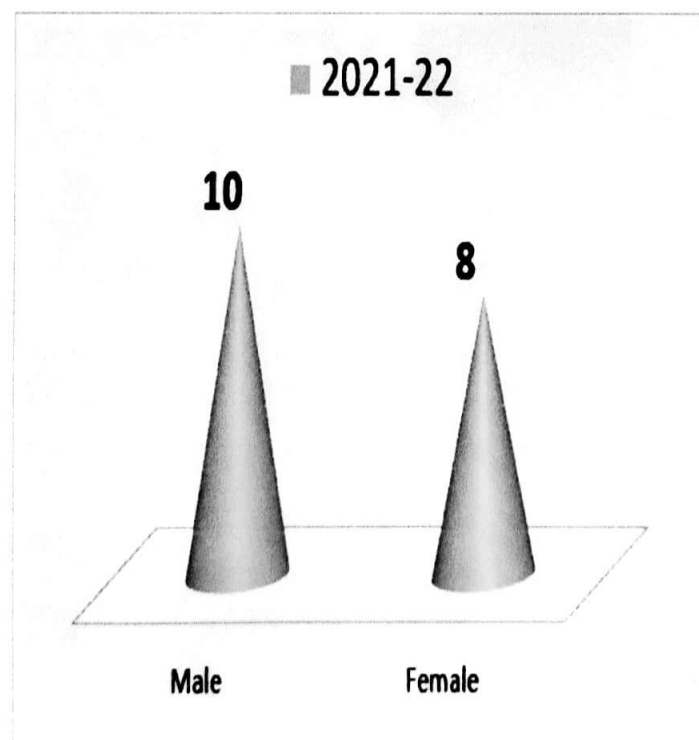
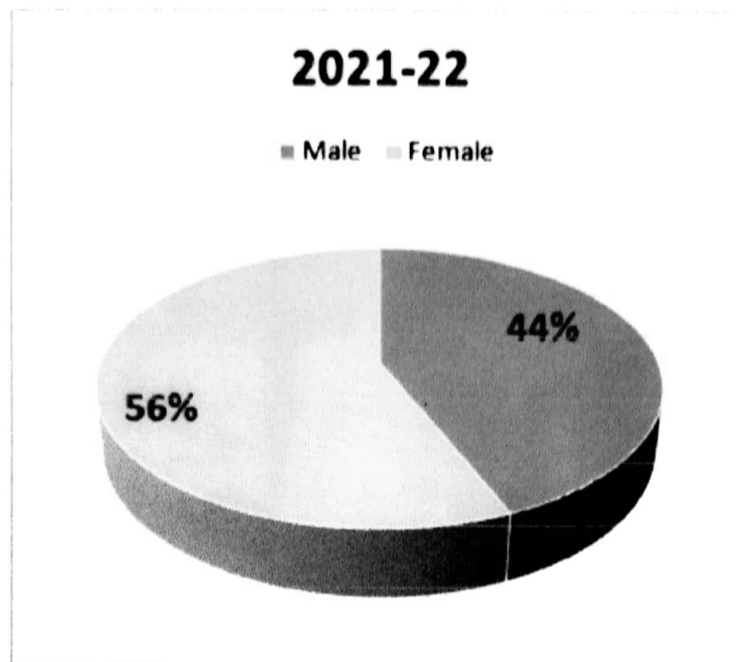
| Year | Male | Female |
|---------|------|--------|
| 2021-22 | 10 | 8 |


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Student Ratio : 2021-22



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Gender related activities year wise from 2021-2022

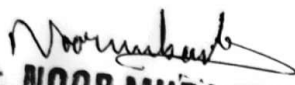
1. A Special Lecture on Women and Health by Dr. Sonia A Mandappa was organised by Women's Cell on 27.11.2021.
2. Ms. Yoshitha Arun, I BBALLB got first prize in the Competition on Legends in Law organized by the Library Committee on 10.11.2021.
3. Women's Cell had organized a lecture on Cancer Awareness Programme on 05/05/2022. Dr.Suhas K.R. Consultant Surgical Oncologist, Narayana Multispecialty Hospital, Mysore delivered the lecture.
4. Lieutenant Supreetha C T Alumnus of our college passed out from Officers Training Academy Chennai and got commissioned in Army Air Defence on 20.11.2021.
5. Ananya V from 1st Sem BBA LLB was awarded as the Best Speaker of Maria Philp Future Leaders Debate South India Finals conducted on 19/03/22 at Bengaluru. She got certificate of participation and a cash prize of Rs.30,000.
6. UK Sheetal participated in E sparkle 2.0; a round table conference conducted by KLE Society's College and was adjudged as runner up.
7. On 05th June, 2022, the team that participated in the *XXVI All India Moot Court Competition 2022* hosted by *University Law College* in its campus in Bangalore comprised of the following members. 1. Liyal Ann Francis 2. Aria Philips 3. Shama D All belonging to VIII SEM BBA LLB. Liya Ann Francis has been adjudged the *Best Lady Advocate* and is awarded Rs. 5000 cash prize and a trophy. The team has also *won the AIMCC 2022* and has been awarded a trophy and cash prize of Rs. 15000.
8. Flying Officer (Dr.) N. Vani Shree was detailed for the Online EK BHARAT SHRESHTA BHARAT SAPTAH – PHASE XI from 18th October 2021 to 23rd October 2021. She conducted online classes on the topics on History, Geography, Economy, Good Practices, SWOT Analysis and Culture of Karnataka State, Leadership qualities of selected leaders of the region and organized an online quiz competition on the Life of Mahatma Gandhiji. Around 250 cadets from Punjab, Haryana, Himachal Pradesh, Chandigarh and Karnataka (Mysuru, Belgavi, Bellary, Mangaluru and Bengaluru) had participated in the camp.
9. Flying Officer (Dr.) N. Vani Shree along with 18 cadets from the college attended the Combined Annual Training Camp – III, conducted by 13 KAR BN NCC, Mysuru, at KSOU campus, Mysuru, with effect from 21st to 30th November, 2021.
10. Flying Officer (Dr.) N. Vani Shree was detailed and participated for NCC Vijay Shrankhala Aur Sanskritiyon Ka Maha Sangam Mega Event on 30th November, 2021. The NCC Mysuru Group felicitated Next of Kins' of two Martyrs of 1971 War at Kaveri Auditorium, Karnataka State Open University, Mysuru, at 10.00am.


RECOMMENDATIONS AND SUGGESTIONS:

1. A separate course on self defence mechanism needs to be emphasised and incorporated.
2. Boys in the college need some counselling to compete with the girls.
3. Gender Sensitization Cell should be established to organize various events.


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